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## References

- Mr. James Roddy, Executive Director  
**Local Agency Formation Commission**  
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Tel: (909) 387-5866
  
- Mr. Larry Trowsdale  
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- Mr. Norm Caouette  
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- Ms. Valerie Ross, Sr. Planner  
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- Mr. Dave Hogan, Planning Director  
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### **Tom Dodson & Associates**

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# An Introduction to Tom Dodson & Associates

*Environmental and  
Regulatory Compliance  
Consultants*



**Tom Dodson & Associates**  
2150 N. Arrowhead  
San Bernardino, CA 92405

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## Company Overview

Tom Dodson & Associates (TDA), incorporated in 1983, is a small environmental consulting and regulatory compliance firm. The principal partners, Tom Dodson (President) and Bill Gatlin (Vice President) are involved in day-to-day operation of the firm and are also involved in each project undertaken by TDA. This approach provides the company owners with knowledge and input into each project, thus ensuring that each project receives the firm's high standard for product quality.

A common theme of all TDA projects is compliance with environmental requirements while meeting project schedules. TDA works with clients to meet schedules and identify reasonable and ethical environmental requirements. For every project, TDA has found there is a mutually acceptable balance between development goals and the need to protect the environment. TDA strives to define this balance for clients and regulators and present workable solutions that both parties can accept as the basis for implementation of projects. With over 40 years of collective experience in environmental problem-solving, TDA has been remarkably successful in meeting client and environmental objectives.

TDA conducts environmental and regulatory compliance work for more than 100 firms and agencies with a single goal which is to make each project succeed for both the client and the environment.

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## Services Provided

TDA has provided planning and environmental consulting services for various water, hazardous waste management, biological evaluations, and base reuse projects. TDA has also prepared the environmental compliance documents needed for such projects. These documents have ranged from Initial Studies and Negative Declarations to full Environmental Impact Reports (EIRs) that meet California Environmental Quality Act (CEQA) requirements. In addition, TDA provides biological resource evaluations, as well as, revegetation and habitat restoration capabilities, endangered species consultation, permit assistance and compliance with regulations of the State Department of Fish and Game, U.S. Fish and Wildlife Service, and the U.S. Army Corps of Engineers. TDA also has prepared environmental documents for projects on federal land that meet the requirements of the National Environmental Policy Act (NEPA).

This experience has provided TDA with a thorough knowledge and understanding of the many issues which confront all types of projects. TDA's involvement of these projects has necessitated that we work closely with the various regulatory agencies involved. TDA also understands that while technical issues such as the protection of surface and groundwater quality, air quality, etc. are critical, not all the issues are of a technical nature. TDA works closely with the other team members to resolve or lessen, to the greatest extent feasible, the project-related concerns of individuals and groups.

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## Staff Capabilities

*Tom Dodson* has over 20 years of experience in land use planning and environmental and resource management, with special expertise in CEQA regulatory compliance. He personally prepares environmental documentation for a broad variety of projects and acts as a resource person in working with clients, governmental agencies, and decision-makers in finding solutions to complex problems. Mr. Dodson also provides expert witness testimony on land use issues on a variety of court cases, primarily in CEQA litigation and regulatory cases.

*Bill Gatlin* had over 20 years experience in the civil engineering field utilizes his background in the preparation and processing of mining/reclamation plans and permits and environmental documents to meet both CEQA and NEPA requirements. These documents have ranged from Initial Studies to EIRs and Environmental Assessments for a variety of projects throughout Southern California.

*Lisa Kegarice* is a Senior Ecologist responsible for general biological surveys, evaluations of the absence or presence of endangered species (plants and animals), and preparation of reports and focused studies of endangered species. She also conducts wetland delineation and is involved in several habitat restoration projects.

For additional information contact:

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